

Global reporting initiative index

Information contained in part 5 of the DPS Annual Report is structured using the core Global Reporting Initiative (GRI) performance indicators as a framework—see www.globalreporting.org for more information. The GRI is an independent institution that provides a sustainability reporting framework allowing suitable benchmarking.

DPS has reported against GRI indicators relating to its specific functions since

2003–04, in separate stand-alone environmental performance reports. For 2011–12, DPS has extended its coverage of GRI indicators to include economic, social and governance performance information.

Previous reports are available on the Parliament House website at the following address: http://www.aph.gov.au/dps/building/EMS/EM_Performance.htm.

GRI Indicator	Description	Location
Organisational Profile		
2.1	Name of Organisation	ii
2.2	Primary brands, products or services	5
2.3	Operational Structure of the organisation	6
2.4	Location of organisations headquarters.	ii
2.5	Locations of operations	ii
2.9	Significant changes during the reporting period regarding size, and structure.	1–3

GRI Indicator	Description	Location
Report Scope and Boundary		
3.6	Boundary of the report	182
3.7	State any specific limitations on the scope or boundary of the report	182
3.9	Data measurement techniques and the bases of calculations	Parts 3 & 4
3.12	Table identifying the location of the standard disclosures in report	75–78
Governance		
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks	79
4.8	Mission or value statements, codes of conduct, and principles relevant to sustainability performance and the status of their implementation	9
Economic Performance		
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments	107–168
Employment		
LA1	Total workforce by employment type, employment contract and region, broken down by gender.	88
LA2	Total number and rate of new employee hires and turnover by age, gender and region	89–91
Labour/Management Relations		
LA4	Percentage of employees covered by collective bargaining agreements	86
Occupational Health and Safety		
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advice on OHS programs.	92
LA7	Rates of injury, occupational diseases, lost days and absenteeism and number of work-related fatalities by region and gender	93
Training and Education		
LA10	Average hours of training per year per employee by gender and employment category.	90
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them manage career endings	91
LA12	Percentage of employees receiving regular performance and career development reviews by gender	86

GRI Indicator	Description	Location
Diversity and Equal Opportunity		
LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, agegroup, minority group membership and other indicators of diversity.	79
Materials		
EN2	Percentage of materials used that are recycled input	102
Energy		
EN3	Direct energy consumption by primary source	77, 100
EN4	Indirect energy consumption by primary source	N/A ³⁵
EN5	Energy saved due to conservation and efficiency improvements	101
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	101
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them manage career endings	91
LA12	Percentage of employees receiving regular performance and career development reviews by gender	86
Water		
EN8	Total water withdrawal by source	98–99
Emissions, Effluent and Waste		
EN16	Total direct and indirect greenhouse gas emissions by weight	104
EN17	Other relevant indirect green-house gas emissions by weight.	104
EN18	Initiatives to reduce greenhousegas emissions and reductions achieved.	100, 104
EN19	Emissions of ozone depleting substances by weight.	105
EN20	NOx, SOx, and other significant airemissions by type and weight.	106
EN21	Total water discharge by quality and destination.	106
EN22	Total weight of waste by type and disposal method.	102–103
EN23	Total number and volume of significant spills	106
Transport		
EN29	Significant env impacts of transporting products and other goods, and transporting members of the workforce.	102

35. Indirect energy not measured. Greenhouse gas emissions from indirect energy use are shown on page 104